

# FAMILY AND DISCIPLESHIP PASTOR

*First Baptist Church of Guymon, Oklahoma*



## JOB DESCRIPTION:

- The Family and Discipleship Pastor is expected to be an **elder/pastor** and **shepherd** (a spiritual leader who leads, feeds and protects) the people of God under his care at FBC Guymon.
- The **GOAL** and **FOCUS** of this position is to equip and lead others to maturity in Christ.
- **Leadership** is expected in the church's youth, children, discipleship and evangelism ministries in alignment with the biblical principles found in the Bible and the mission and vision of our church.
- **Primary Emphasis** (in time and leadership) will be given to **youth** discipleship, evangelism and care within the body of our church.

## POSITION ASSIGNMENT:

- Candidates for Family and Discipleship Pastor require a recommendation and approval from the Senior Pastor.
- Candidates will be recruited, evaluated and interviewed by Personnel Committee (or an elected Search Committee if the church so chooses).
- Final election and approval of a Family and Discipleship Pastor rests with the Church Membership in a called Member's Meeting.
- The Family and Discipleship Pastor reports to the **Senior Pastor** in matters of spiritual accountability and direction and leadership of the ministries of the church.
- The Family and Discipleship Pastor reports to the **Personnel Committee** in matters of working schedule and hours, time commitments and the responsibilities and expectations of this position.

## REQUIREMENTS:

- Must be a **mature and growing believer** in Jesus Christ who seeks to walk in obedience to the Word of God and holds a passionate and firm understanding of the Gospel.
- Must meet the **biblical qualifications** for spiritual leadership in the church as found in 1 Timothy 3 and Titus 1.
- Must be able to lead, teach and equip others in biblical truth, with a desire to see children and young adults walking with Christ.
- Must agree with our church's **Covenant** and firmly hold to our **Statement of Faith** (Baptist Faith and Message 2000).
- Must align with and support the **vision and mission** of our church and the spiritual leadership and direction of the present pastoral staff.
- Must be able and willing to work efficiently and effectively with church staff, teachers and volunteers.
- Must have at least a Bachelor's Degree. A Master's Degree and formal seminary training is preferable but not required.

## **SPIRITUAL AND CHARACTER QUALIFICATIONS:**

### CHARACTER:

- Seek to maintain a **vibrant faith in** and **love for Jesus** Christ through personal bible study, prayer, service and spiritual growth.
- Pursue a program of **personal growth and development** in pastoral ministry by observing, reading, studying and conversing with other faithful church leaders.
- Maintain **faithfulness** and **integrity** in family, relationships, and stewardship of your time and the church's resources.

### PASTORAL MINISTRY:

- Committed to **sharing the Gospel** consistently and joyfully.
- Be willing and able to teach, disciple and shepherd church members from the Scriptures.
- Be willing and able to **communicate** a biblical theology of discipleship to the church by both example and exposition.

### ADMINISTRATION:

- Develop and administer an **annual budget** for the youth, children's, discipleship and evangelism ministries of the church in accordance with the financial policies of the church.
- Attendance and participation in the regular **staff meetings** of the church including any regular meetings, retreats, prayer and planning sessions.
- Commitment to **regular office hours** during the week as well as involvement with ministry outside of the office.
- Be involved with and give oversight to various **church committees** (church committees are responsible for caring for the church's resources, and committees fall under the oversight of the pastors / elders of the church).

### CHURCH LIFE:

- **Join the membership** of this church and agree to uphold our church's covenant and statement of faith. All believing family members will also join the membership of our church.
  - **Participate in congregational life** (small groups, fellowship, worship) as a healthy, committed church member.
  - Commit to **regular giving** to support the ministries of this local church.
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## **POSITIONAL RESPONSIBILITIES**

### YOUTH MINISTRY

- Be responsible for facilitating and leading **student worship** and **Bible study** on Sundays and Wednesdays, focusing on evangelism and discipleship of young men and women through the faithful teaching of the Bible.
- Have a **plan of discipleship** for the youth of FBC Guymon.
- Coordinate and lead **camp**s, **retreats** and **mission trips** that are in accordance with biblical principles and the church's mission of discipleship.
- **Engage** with youth regularly and personally about what it means to live as they walk with Jesus.
- Conduct **parent meetings** for the purpose of encouragement, education, information and counsel.
- **Involve parents** in all aspects of student ministry, as well as enlist their help with practical needs of the ministry.
- Regularly **pray** for and counsel youth as you have opportunity.
- Be in regular contact with **parents** of youth-aged children and look for ways to equip and encourage parents in biblical parenting – including evangelism and discipleship of their children.
- Attend **school** and **community events** on occasion which involve students of the church.

### CHILDREN'S MINISTRY

- Give leadership our church's **nursery** ministry, overseeing the church's Nursery Coordinators.
  - o Call members to serve in the nursery when needed
  - o Train nursery volunteers
  - o Make sure safety protocols are followed to protect the children of our nursery.
- Give leadership to our **children's Sunday School**
  - o Train teachers and fill teaching positions
  - o Advise on curriculum and resources
- Oversee and give leadership to **Vacation Bible School** as a part of the church's missions and discipleship program to children.
- Encourage and equip **parents** of children to shepherd their children in biblical truth and godliness.

### DISCIPLESHIP MINISTRY

- Develop and oversee our church's **small group ministry** (Gospel Life Groups)
- Organize and resource our **Adult Sunday School classes**
  - o (curriculum, resources, teachers, training)
- Oversee and encourage **men's and women's ministries** with a focus on biblical discipleship.

### EVANGELISM MINISTRY

- Lead, encourage and equip our church in **outreach** and **evangelism** through teaching, example and opportunity.
- Help organize and facilitate **mission trips**, locally, nationally, and internationally.